

# THE ENGAGE NETWORK LEADERSHIP DEVELOPMENT PROGRAM

## *What is the Engage Network?*

The Engage Network is a fellowship of gospel-centered churches planting gospel-centered churches.

## *Why should the Engage Network Develop ministry leaders?*

We believe God has given the churches in the Engage Network a biblical mandate to identify, train, and equip men and women to reach the world with the Gospel, build up the Body of Christ, and do the work of the ministry. Scripture makes it clear that it is the Church's privilege and responsibility to take a proactive approach to producing laborers for the world-wide harvest (Matthew 28:19-20, Acts 1:8, Ephesians 4:11-16 and 2 Timothy 2:2).

## *What is the Engage Network Leadership Development Program?*

The Leadership Development Program is an all-church strategy of identifying, equipping, and sending disciples into vocational ministry, especially the area of church planting. **We want to move people from our ministries to the ministry.**

The structure that we use to help move people intentionally through levels of leadership is known as the "leadership pipeline." The pipeline is a system that provides a flexible framework for training and coaching that typically occurs before individuals are sent into vocational ministry.

## *What is the content of the training, coaching, and experience?*

These six sets of universal competencies provide the framework for leadership knowledge, experience, and coaching at all five levels along the leadership pipeline.

1. Leadership and Administration
2. Communication and Teaching
3. Equipping and Team Building
4. Evangelism and Discipleship
5. Counseling and Care
6. Personal and Practical Theology



## ***What are the levels of development along the Leadership Pipeline?***

### **Level One - Lead Yourself: The Local Church Leadership Training**

- For men and women who are interested in general ministry leadership.
- Usually high school seniors and older.
- Organized and hosted by each individual local church.
- Volunteer without pay.

### **Level Two - Lead Others: The Engage Network Local Church Internship**

- For men and women who are interested in vocational ministry leadership.
- Usually high school seniors and older.
- Organized, hosted, and funded by each individual local church using the Engage Network Local Church Internship model.
- Part-time paid.

### **Level Three - Lead Leaders: The Engage Network Church Planting Residency**

- For men who are interested in church planting ministry leadership.
- Usually college seniors and older.
- Organized and funded by the Engage Network, hosted primarily by each individual local church with experience at other Engage Network churches.
- Full-time paid.

### **Level Four - Lead a Department: The Engage Network Church Plant Staff**

- For men who are identified as church planting ministry leadership.
- Usually completed Bible College education.
- Organized and funded by the Engage Network for the first three years (100%, 50%, 25%), hosted by the Church Plant.
- Full-time paid.

### **Level Five - Lead a Church: The Engage Network Church Planting Pastor**

- For men who are identified as Church Plant Pastors/Elders.
- Completed Bible College education.
- Organized and funded by the sending Local Church for the first three years (100%, 50%, 25%), hosted by the Church Plant.
- Full-time paid.

